



1h 00m



SMALL GROUP

DESCRIPTION

This method is rooted in Action Research, an approach to jointly bring together action and reflection, theory and practice, to find practical solutions to issues of pressing concern. One of the basic frameworks for evaluation, aimed at simplifying what we do, is summarized by asking three questions: What? So what? Now what? These simple questions help you to analyze multiple factors and align diverse questions and actions towards common interests.



PREPARATION

None



MATERIALS

- Notepad for each person



TOOLS

- Background Paper:
Action Research (39)



SUMMIT



EVALUATIVE LEARNING

STEP 1 INDIVIDUALLY:

Take time to reflect, journal, or capture key insights about the following questions in regard to a specific project, process, or course of action: **[10MIN]**

What? What do we see? What does the data tell us? What are the indicators of change or stability? What cues can we capture to see changing patterns as they emerge?

So what? So, what sense can we make of emerging data? What does it mean to us in this moment and in the future? What effect are current changes likely to have on us, our clients, our extended network, and our field of inquiry and action?

Now what? What are our options? What are our resources? When and how can we act – individually or collectively – to optimize opportunities in this moment and the next?

STEP 2 IN PAIRS, TRIADS OR PLENUM:

Share your reflections, listen attentively to others' reflections. **[15 MIN]**

STEP 3 IN PLENUM:

Discuss reflections, ensuring you make connections between them so that you gain a fuller view of where you are and the next steps needed. **[30 MIN]**

STEP 4 INDIVIDUALLY:

Spend some time specifically on your personal learnings, sharing how this impacts your own growth, emotions, capacities, etc. **[05 MIN]**



FOLLOW UP

The process of synthesizing individual learnings into collective learning experiences requires a thorough harvesting practice and continuous iterations of the process.

Further Reading: See Background Paper: [Action Research \(39\)](#) for more information.