



0h 60m



SMALL GROUP

DESCRIPTION

This method is a light version of the Most Significant Change Methodology, an evaluation technique designed to make sense of participant stories without limiting the view to predefined outcomes.

The key question is “What has been a significant change or meaningful development you have experienced while passing through the project process?”



PREPARATION

None



MATERIALS

- Moderation Cards
- Markers



TOOLS

None



SUMMIT



EVALUATIVE LEARNING

STEP 1 REFLECTION ON INDIVIDUAL CHANGE STORIES/ INDIVIDUALLY:

- Reflect on the question “What has been a significant change or meaningful development you have experienced while passing through the project process?”
- Note down 3 aspects/stories of significant change (this could be positive, negative, or neutral developments of any kind on a personal or professional, individual, or collective level). **[10MIN]**

STEP 2 SHARING & CLUSTERING OF STORIES / IN SMALL GROUPS:

Share your change stories. If needed, ask questions to ensure clarity and understanding of the stories. Give each “change story” a name/headline and write it down on one moderation card per story. **[20MIN]**

STEP 3 SHARING & INTEGRATION / IN PLENUM:

- Going around in a circle, each person shares one headline and what their story is about. As stories are being presented, group thematically similar or related story headline cards in different topical clusters.
- After the first round of sharing, start to introduce cluster headlines. Find descriptive names for the clusters (these clusters are called “Change Domains”). After second and third rounds, the headlines can be adjusted and added on to.
- In a final step, prioritize the landscape by assigning three dots per person to the Change Domains that are personally most important or relevant for (this step may be left out). **[20MIN]**



FOLLOW UP

Documentation of Results & Comparison with Original Objectives

- The map/landscape of story headlines is photographed and transcribed.
- Change Domains identified, shared, and prioritized by participants are checked against original assumptions made and objectives set at the outset of the project process.