



15-30m



PLENUM

## DESCRIPTION

This method helps a whole group to work together to identify the key themes and specific issues the group is facing and which could shape the future of the group. A Theme could be a specific project or organizational activity. The issue could be particular challenges or opportunities.



## PREPARATION

None



## MATERIALS

- Large Flip Chart or Paper
- Colorful Markers



## TOOLS

None



GROUNDWORK



EVALUATIVE LEARNING

## STEP 1 IN PLENUM:

Write the central topic in the middle of the flip chart and start brainstorming, visualizing the collected themes/issues as branches and sub-branches.

Ground rules for mind mapping:

- This is a group brainstorm – there is no evaluation and no censorship – all ideas are valid!
- The person who names the theme/issue says where it goes on the mind map.
- Opposing themes/issues are okay.
- Give concrete examples/experiences in terms of who and what wherever you can.



## FOLLOW UP

It can be helpful to step back and review the mind map to prioritize the most significant branches, mark conflicting perspectives, and check for patterns and gaps.