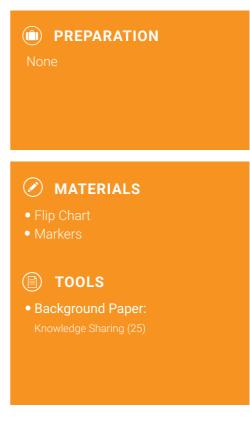


DESCRIPTION

Knowledge sharing is as much a cultural issue as it is an issue of suitable formats and routines.

This activity will help you implement new methods for knowledge sharing in your team.







STEP 1 IN PAIRS:

Discuss positive and negative examples of knowledge sharing in the recent past. **[15 MIN]**

STEP 2 IN PLENUM:

Share the examples with the whole team and identify patterns that indicate your organization's culture of dealing with knowledge. Is there a culture of knowledge sharing in your organization or is knowledge something that is kept from others? **[10 MIN]**

STEP 3 IN SMALL GROUPS:

If there are cultural patterns that prevent or hinder knowledge sharing, brainstorm ways to change this. Discuss your favorite 3 ideas, including concrete steps for a positive development. **[30 MIN]**

STEP 4 IN PLENUM:

Review the list of possible methods for sharing knowledge in **Knowledge** Sharing (25) ■ 🗟

Discuss which of these models you can implement or explore with your team. Feel free to come up with other models not listed in the Background Paper. [25 MIN]