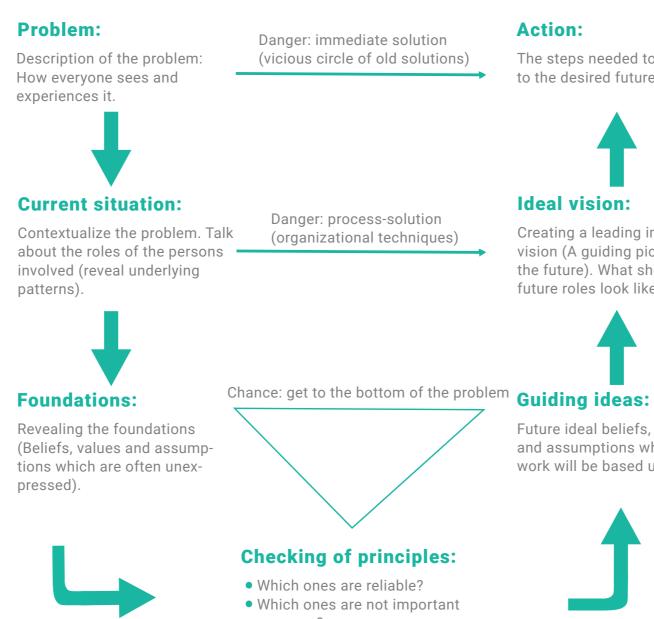
PROCEDURE U

PAST: **CURRENT STATE**

2

3



anymore? • Which ones are still valuable for

- the future?
- What is missing?

FUTURE: **TARGET STATE**

Action:

The steps needed to achieve to the desired future.



Ideal vision:

Creating a leading image or vision (A guiding picture of the future). What should future roles look like?



Future ideal beliefs, values and assumptions which work will be based upon.



VALUES Method Card 42 & 43



