01 THEMES

THEME	TYPICAL PROBLEMS / ISSUES	PATH IN THE TOOLBOX
Working with Volunteers	We don't have enough volunteers. / Volunteers leave us. / Volunteers are not working responsibly. They are not included.	Path of the Millipede
Internal Communication and Decisions	One person decides everything. / Our meetings are not effective. / We don't listen to each other. We don't know about each other's work.	Path of the Rings
Roles and Responsibilities	We don't know who is doing what. / Everyone is doing everything. Some people are doing everything. / People feel like they can't do the things they like.	Path to the Perfect Puzzle
Strategy	We have no strategy. / Our established strategy needs reworking because things around us have changed. / We don't know what the future will bring but we still need to plan some things.	Path to True North
Risk and Resilience	Our environment is in turbulence. / We are not prepared for crisis and change.	Path through the Rocky Canyon
Vision and Mission	We don't share a vision. We have different ideas of why we do our work. / We get lost in activities. We need a compass to navigate through our options.	Path to the Lighthouse
Knowledge and Learning	We do not relay knowledge to new members of our team. / We have a lot of turn over and people who leave take a lot of experience with them. / We have no way of learning as an organization.	Path of the Wizard
Financial Model	We never have money. / Donors don't see our value. We need to talk to them more effectively. / We want to find new ways of funding and fundraising.	Path of the Golden Cat

ENTRANCE MODULE

Method Card 01